

Employee Acknowledgement of Safety Rules

I have read and fully understand the Safety Rules and Employee Responsibilities established by Beeler Construction, Inc. I will perform my work in accordance with the rules provided to me. I am aware that a violation of Safety Rules or Policy may result in disciplinary action, including possible termination.

I also acknowledge that I have received training in Beeler Construction's general safety rules and rules of conduct, personal protective equipment, and my responsibilities regarding the reporting of occupational injuries occurring on Beeler Construction time.

I pledge that I will obey the Safety Rules prescribed for my work and that I will actively participate in Beeler Construction, Inc.'s safety programs. I also understand that my safety and the safety of my co-workers is of primary importance and that any questions I have regarding safety should be directed to my supervisor.

Beeler Construction, Inc. Employee Signature

Printed Name

Date